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Unggul Priyadi Drs. M.Si. <883130101@uii.ac.id>

Re: Submission TEST Engineering and Management Journal

3 messages

Managing Editor <testmag@testmagazine.biz>
To: unggul.priyadi@uii.ac.id

Mon, Mac 26, 2020 at 6:19 PM

Thank you for submitting the manuscript. Now your article is under evaluation. As the evaluation process of your article will be completed, we will inform you about the editorial decision.

Thank you for considering our journal as a venue for your work.

If you require further information, please write to me.

With Best Regards,

On Sun, Mac 25, 2020 at 3:03 PM TEST Submissions <editor@test.submissions.com> wrote:

----- Forwarded message -----
From: **Unggul Priyadi** <noreply@test.submissions.com>
Date: Sun, Mac 25, 2020 at 1:35 PM
Subject: TEST Submission
To: <editor@test.submissions.com>

Submitted

From

<http://test.submissions.com/test-engineering-and-management>

Manuscript Title: A HUMAN CAPITAL REVIEW: WHAT ARE FACTORS AFFECTING EMPLOYEE PERFORMANCE

Abstract: Performance as the achievement of employee is crucial to improve by the company. Related to certain company values or standards, one of them can be influenced by employee comfort, such as leadership style, motivation, and work environment. This research aims to determine the effect of leadership style, motivation, and work environment on employee performance. The type of research used in research is quantitative research. Based on the predetermined criteria, a sample of 62 respondents was obtained. The sampling method used is the census sampling technique, where the sample is taken based on the number of existing populations. The sampling technique uses Accidental sampling with questionnaires as data collection techniques. The data analysis method used is the Analysis of SEM (Structural Equation Model) with SPSS software tools. The results showed that the variables of leadership style, motivation, and work environment had a positive and significant influence on employee performance. In the amount of 98.4 percent of the leadership style, motivation, and work

environment together with the dependent variable of employee performance while the remaining 1.6 percent is influenced by other factors outside the model.

Managing Editor <testmag@testmagazine.biz>
To: "Unggul Priyadi Drs. M.Si." <883130101@uii.ac.id>

Tue, Mar 27, 2020 at 2:30 PM

Thank you for your email. Your article is under evaluation. As the evaluation process of your article will be completed, we will inform you about the editorial decision.

On Tue, Mar 27, 2020 at 9:57 AM Unggul Priyadi Drs. M.Si. <883130101@uii.ac.id> wrote:
Dear Sir/ Madam,

Please give me an acceptance and I will proceed the necessary soonest possible, thank you
[Quoted text hidden]

--

Best Regards,

Assoc. Professor Dr. Unggul Priyadi, M.Si
Member of World Economics Association (WEA)
Associate Professor, Economics Department, Faculty of Business and Economics, Universitas Islam Indonesia
Director of Community Services, Directorate of Research and Community Service, Uil Albab Building, Universitas Islam Indonesia, [Kaliurang St. KM 14.5, Sleman, 55584 Yogyakarta, Indonesia](https://www.uin-sleman.ac.id)
Email: unggul.priyadi@uii.ac.id | Office Telephone: 0274-8984444 | Hp: +6281333531611
[Quoted text hidden]



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Unggul Priyadi Drs. M.Si. <883130101@uii.ac.id>

Editorial Decision: Article ID- 3256/TEST

7 messages

TEST Journal <testmag@testmagazine.biz>
To: unggul.priyadi@uii.ac.id

Sat, Mar 7, 2020 at 6:07 PM

Dear Unggul Priyadi

Congratulations!

We are happy to let you know that your article "**A Human Capital Review: What are Factors Affecting Employee Performance**" has been selected for publication in *TEST Engineering and Management*. Your article was evaluated in a blind review process by two referees in addition to the input from the editor. Your article will be available online within 60 working days after receiving the publication fee.

Important Links:

1. Journal Archive: <http://www.testmag.com/journals/1073/info/more>
2. Indexed/abstracted in: <http://www.testmag.com/journals/1073/info/ii>

Publication fee: There is **USD 500** publication of the article. The journal is charged the publication fee in order to cover the administrative costs. After the publication on the website the author(s) is(are) titled to receive the PDF file of the published article.

Please remember to quote the manuscript number, **3256/TEST**, whenever inquiring about your manuscript. After receiving your publication process fee, we will publish your article in the upcoming issue.

Please acknowledge the receiving of acceptance letter.

Should you have any further questions at this stage please do not hesitate to let me know. I would be pleased to assist you.

I look forward to hearing from you soon.

With best regards,

--

Christopher A.

Editorial Office
TEST Publications
Email: testmag@testmagazine.biz
URL: www.testmag.com

Unggul Priyadi Drs. M.Si. <883130101@uui.ac.id>
To: TEST Journal <testmag@testmagazine.biz>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uui.ac.id>

Sat, Mar 7, 2020 at 6:17 PM

Thank you for your email.
[Quoted text hidden]

Unggul Priyadi Drs. M.Si. <883130101@uui.ac.id>
To: TEST Journal <testmag@testmagazine.biz>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uui.ac.id>

Sat, Mar 7, 2020 at 6:28 PM

Thank you, I will do that.
[Quoted text hidden]

Unggul Priyadi Drs. M.Si. <883130101@uui.ac.id>
To: TEST Journal <testmag@testmagazine.biz>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uui.ac.id>

Sat, Mar 7, 2020 at 6:36 PM

Dear Sir,

Please send me an invoice (pdf) so I can proceed with the payment soonest possible, and please mention the no and issue, thank you

[Quoted text hidden]

--

Best Regards,

Assoc. Professor Dr. Unggul Priyadi, M.Si

Member of World Economics Association (WEA)

Associate Professor, Economics Department, Faculty of Business and Economics, Universitas Islam Indonesia

Director of Community Services, Directorate of Research and Community Service, Uilil Albab Building, Universitas Islam Indonesia,

Kaliurang St. KM 14.5, Sleman, 55584 Yogyakarta, Indonesia

Email: unggul.priyadi@uii.ac.id | Office Telephone: 0274-8984444 | Hp: +6281333531611

TEST Journal <testmag@testmagzine.biz>

Sat, Mar 7, 2020 at 6:37 PM

To: "Unggul Priyadi Drs. M.Si." <883130101@uii.ac.id>

Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

I will send it soon.

[Quoted text hidden]

TEST Journal <testmag@testmagzine.biz>

Mon, Mar 10, 2020 at 1:05 PM

To: "Unggul Priyadi Drs. M.Si." <883130101@uii.ac.id>

Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

Thanks for your email. We can't reduce the fee. Please find below the invoice in attachment.

[Quoted text hidden]



Invoice 3256-TEST.pdf

115K

Unggul Priyadi Drs. M.Si. <883130101@uii.ac.id>

Mon, Mar 10, 2020 at 1:07 PM

To: TEST Journal <testmag@testmagzine.biz>

Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

Ok, thank you.

[Quoted text hidden]

TEST Journal <testmag@testmagzine.biz>

Mon, Mar 10, 2020 at 1:39 PM

To: "Unggul Priyadi Drs. M.Si." <883130101@uii.ac.id>

Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

No, it's not. Your article will be available online within **60 working days** after receiving the publication fee. Please send us a scan copy of payment proof after making the payment to start the publication process of your article.

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To: TEST Journal <testmag@testmagzine.biz>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

Mon, Mac 10, 2020 at 11:29 PM

Dear Sir,

Please find attached proof of payment, and could I get a proofread in a couple of days? thank you

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To: "Unggul Priyadi Drs. M.Si." <883130101@uii.ac.id>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

Tue, Mac 11, 2020 at 11:46 AM

Thanks for your email. I have received your payment proof. Now your paper is in the production process. Soon you will receive the formatted copy for proofreading.

If you require further information, please do not hesitate to write to me.

With Best Regards,

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Unggul Priyadi Drs. M.Si. <883130101@uii.ac.id>
To: TEST Journal <testmag@testmagzine.biz>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

Tue, Mac 11, 2020 at 1:19 PM

Dear Sir,

Could you give me the receipt? for my report only

Thanks


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TEST Journal <testmag@testmagzine.biz>
To: "Unggul Priyadi Drs. M.Si." <883130101@uii.ac.id>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

Wed, Mac 12, 2020 at 12:21 PM

Sure, here it is.

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Unggul Priyadi Drs. M.Si. <883130101@uii.ac.id>
To: TEST Journal <testmag@testmagzine.biz>
Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uii.ac.id>

Sun, Mac 16, 2020 at 3:57 PM

Dear Sir,

Please send the proofreading today, because tomorrow we will send the report to the university,
thank you

[Quoted text hidden]

TEST Journal <testmag@testmagzine.biz>

Wed, Mac 19, 2020 at 1:53 PM

To: "Unggul Priyadi Drs. M.Si." <883130101@uui.ac.id>

Cc: "Unggul Priyadi Drs. M.Si." <unggul.priyadi@uui.ac.id>

Paper for Proofread: 3256-TEST

Dear Unggul Priyadi

We are going to publish your paper in the forthcoming issue of "TEST". Please improve your paper by changing the following:

1. Please check all the section numbers of the article.
2. Your paper abstract should not exceed **220 words**.
3. You should present from 6 to 10 keywords in the paper.
4. It is necessary to review the English (English must be improved).
5. Please provide the details of missing information in the references.
6. Please send us ORCID profile link of all authors. If you don't have an ORCID profile, please open the given link (www.orcid.org), create a profile and send us a link.

Please send us a revised file within 48 hours by including the above comments. Otherwise, your paper will be pending for publication.

Note: We also require email ids and phone numbers of all authors and a [picture of only corresponding author](#). It's compulsory for our new format to add the picture of the corresponding author. We are waiting for your reply.

I look forward to hearing from you.

Sincerely,

[Quoted text hidden]

3 attachments



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3256-TEST- HUMAN CAPITAL.pdf
2330K



3256-TEST.doc
2844K

Unggul Priyadi Drs. M.Si. <883130101@uui.ac.id>

Wed, Mac 19, 2020 at 2:12 PM

To: TEST Journal <testmag@testmagzine.biz>
Cc: "Unggul Priyadi Drs. M.Si." <unggulan.priyadi@uii.ac.id>

Thank you for your mail.

[Quoted text hidden]

Unggul Priyadi Drs. M.Si. <883130101@uii.ac.id>
To: TEST Journal <testmag@testmagzine.biz>

Wed, Nov 2, 2020 at 12:35 PM

Dear Editor,

Enclosed herewith is the final draft, I wish this paper can be published soon

Best wishes,
[Quoted text hidden]



3256-TEST-Final Draft.doc
2866K