

SUBMIT JIEM – STRATEGIC CONSENSUS – SUBMIT 6 FEBRUARI 2020

Strategic Consensus on Organizational Performance: A Contingency Approach of Organizational Culture and Isomorphic Pressure

1. Introduction
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Strategic Consensus on Organizational Performance: A Contingency Approach of Organizational Culture and Isomorphic Pressure

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Abstract:

Purpose: This research aims to test and analyze the consensus of organizational strategy with the contingency of organizational culture and isomorphism pressure which have an impact on organizational performance moderated by human capital. The survey is conducted to the owners/managers of Bank Micro Small Medium Enterprises (MSMEs) in 18 villages in Pekalongan, Indonesia.

Design/methodology/approach: The data collecting is using questionnaire and interview to some owner/managers and leader of the Batik group. Pekalongan is a city of Batik that has Batik MSMEs spread in every area of the villages. Therefore, the sampling technique used in this research includes two stages: proportional area random sampling and purposive sampling. 17 MSMEs were taken as samples in each village. Furthermore, after selecting 17 MSMEs, the study used purposive sampling technique with a sample size of 170 MSMEs. This research uses three variables: isomorphism, organizational culture, and organizational strategy measured by semantic scale and use two bipolar typologies. As for organizational performance, it is measured using Likert scale. The data analysis technique is using Euclidence Distance Simple Regression with contingency approach and moderation of Euclidence Distance Simple Regression.

Findings: These results provide are: (1) The higher the alignment degree between imitation strategy and hierarchy culture, the higher the organizational performance will be; (2) The higher the alignment degree between innovation strategy and adhocracy culture, the higher the organizational performance will be; (3) Human capital strengthens the consensus of imitation strategy with the contingency of hierarchy culture

Submission

Authors	Muafi -, Rizqi Adhyka Kusumawati
Title	Strategic consensus on organizational performance: A contingency approach of organizational culture and isomorphic pressure
Original file	2480-9912-2-SM.docx 2020-02-06
Supp. files	2480-11667-1-SP.docx 2020-02-06
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Date submitted	February 6, 2020 - 03:14 AM
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Editor	Josefa Mula (Review)
Author comments	quick response please
Abstract Views	0

Status

Status Published Vol 13, No 2 (2020)
Initiated 2020-07-01
Last modified 2020-09-17

Submission Metadata

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Affiliation Universitas Islam Indonesia
Country Indonesia

WhatsApp x Kotak Masuk - 14311071@i... x #2480 Summary x

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Summary Review Editing

Submission

Authors Muafi, Riniq Adhyka Kusumawati

Title Strategic consensus on organizational performance: A contingency approach of organizational culture and isomorphic pressure

Original file 2480-9912-1-SM-DOCKX 2020-02-06

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Section Articles

Editor Josefa Maia (Review)

Author comments quick response please

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Submission Metadata

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Country Indonesia

Title and Abstract


You are logged in as muafi

- My Profile
- Log Out

PRINTED EDITION




NEWS



INDEXING

SJR (Scopus)




CiteScore Rank (Scopus)

3.6


78th percentile

Powered by Scopus

Web of Science



See more: DOI, InRec...



Start KORESPONDENSI #2480 Summary -- H... JIEM - MUAFI-Strategic...

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Gmail

jiem strategic consensus

Tulis

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[JIEM] Submission Acknowledgement: JIEM2480-STRATEGIC CONSENSUS ON ORGANIZATIONAL PERFORMANCE: A CONTINGENCY APPROACH OF ORGANIZATIONAL CULTURE AND ISOMORPHIC PRESSURE

Juan Antonio Marin jamarin@jiem.org kepada saram

Kam, 6 Feb 2020 10:14

Inggris > Indonesia Terjemahkan pesan Nonaktifkan untuk: Inggris x

salam Muafi :-)

Thank you for submitting the manuscript, "STRATEGIC CONSENSUS ON ORGANIZATIONAL PERFORMANCE: A CONTINGENCY APPROACH OF ORGANIZATIONAL CULTURE AND ISOMORPHIC PRESSURE" to Journal of Industrial Engineering and Management. With the online journal management system that we are using, you will be able to track its progress through the editorial process by logging in to the journal web site:

Manuscript URL: <https://www.jiem.org/index.php/jiem/author/submission/2480>
Username: muafi

If you have any questions, please use the mail functionality in JIEM platform in order to contact the proper editor that is in charge of your submission (when you do that, adding the reference number of your submission in the subject field would be very helpful for us and accelerate the response).

Thank you for considering this journal as a venue for your work.

Juan Antonio Marin
Journal of Industrial Engineering and Management
Journal of Industrial Engineering and Management
<http://www.jiem.org>

Balas Teruskan

Rapat

Start KORESPONDENSI [JIEM] Submission Ac... JIEM - MUAFI-Strategic...

23 Februari 2021 – Proses Review dan Revisi

JIEM] 2480 - STRATEGIC CONSENSUS ON ORGANIZATIONAL PERFORMANCE: A CONTINGENCY APPROACH OF ORGANIZATIONAL CULTURE AND ISOMORPHIC PRESSURE

Eksternal

Kotak Masuk



Juan Antonio Marín <jamarin@jiem.org> Min, 23 Feb 2020 00.14

Dear authors,

I write you in regards to manuscript entitled "STRATEGIC CONSENSUS ON ORGANIZATIONAL PERFORMANCE: A CONTINGENCY APPROACH OF ORGANIZATIONAL CULTURE AND ISOMORPHIC PRESSURE", which you submitted to Journal of Industrial Engineering and Management.

Thank you for your submission. We have now completed the review of your manuscript. Your paper has been accepted (editors and reviewers believe your manuscript is interesting for the academic and professional community) but some minor revisions are required. Therefore, editors believe that your manuscript should be revised taking into account the comments of the reviewers.

Once the revised manuscript is prepared, you can upload it and re-submit it (following the instructions below). The deadline to send the new version is ONE MONTH. Therefore, I invite you to respond to the reviewer(s)' comments, which you will find at the end of this message or in the on-line journal system.

When you revise your manuscript please highlight the changes you make in the manuscript by using the track changes mode in MS Word or by using bold or colored text. In order to expedite the processing of the revised manuscript, please be as specific as possible in your response to the reviewer.

IMPORTANT: PLEASE, when resubmitting your manuscript, please carefully consider all issues mentioned in the reviewers' comments, outline every change made point by point, and provide suitable rebuttals for any comments not addressed. Remember to upload the reviewers' comments and the new version of the manuscript in the same file. The on-line journal system will allow you to upload JUST one file.

To submit the revision, log into Journal of Industrial Engineering and Management. Go to the section "USER HOME" and then to the sub-section

“AUTHOR”. There, you will find all your manuscripts. Select the manuscript that you want to upload. In the new web, you will find three sections (Summary, Review and Editing). Please, select the “REVIEW” section, and upload the new file at the bottom of the on-line journal system (you will see the label: “UPLOAD AUTHOR VERSION”).

Please, do not hesitate to ask if you have any questions or suggestions.

Best regards,
Josefa Mula
Universidad Politécnica de Valencia
fmula@cigip.upv.es

Reviewer A:

Reviewer B:

Dear Authors,

I appreciate the effort that has been made to do the research. I really like the idea of studying on businesses which involve many local people.

There are some minor gramatical mistakes that I found in the text
-Introduction section:

- This research also becomes the originality of this research
- this research has research problems that want to test and analyze.

Journal of Industrial Engineering and Management
<http://www.jiem.org>

Proses Revisi – 23 Februari 2021

muafi <muafi@uui.ac.id> Min, 23 Feb 2020 05.07

kepada **Josefa**, Rizqi

Thank you, I will do that.

muafi <muafi@uui.ac.id> Min, 23 Feb 2020 19.04

kepada Josefa, S.E.,

Dear

Josefa Mula

Universidad Politécnica de Valencia

fmula@cigip.upv.es

Herewith I send my revised paper based on reviewer's suggestion. The revision is Blue

Please check

I will be waiting for your next information

Thank you very much

Best Regards

Muafi

Josefa Mula <fmula@omp.upv.es> Rab, 26 Feb 2020 21.26

kepada muafi, S.E.,

Terjemahkan pesan

Nonaktifkan untuk: Inggris

Dear Muafi,

Thank you for your email. Please, review the very minor formal changes done for me and if you agree, please upload it in the JIEM web system.

Best regards

Josefa Mula

Area lampiran

muafi <muafi@uui.ac.id> Rab, 26 Feb 2020 21.34

kepada Josefa, S.E.,

Kam, 27 Feb 2020 19.07

muafi <muafi@uii.ac.id>

kepada Josefa, S.E.,

Dear

Josefa Mula
Universidad Politécnica de Valencia
fmula@cigip.upv.es

I am really sorry. Through this mail, I send you a few more revision (green color) after I rechecked the paper you sent me.

I also have upload it by system.

I'm looking forward to hearing from you.

I also need to add gratitude for my institution who has funded this research.

Thanks

Area lampiran



muafi <muafi@uii.ac.id> Kam, 9 Apr 2020 13.02

kepada **Irene**, Josefa, S.E.,

Dear Professor Josefa Mula
Universidad Politécnica de Valencia
fmula@cigip.upv.es ,

Cc. Professor Irene Trullas

Based on the previous discussion with Professor Irene Trullas on March 5, 2020, she agreed to publish my manuscript on Vol.13 No. 2 (2020).

Here I send you my final revision. I have checked it one by one.

I found some mistakes in the paper (one word is connected to the other, spelling error, and et cetera), and I have fixed it all.

The revision is made in red color. Please kindly check it.

I'm looking forward to hearing from you. Thank you.

Area lampiran



Irene Trullas <irene.trullas@omniascience.com> Kam, 9 Apr 2020 15.34

kepada muafi, Josefa, S.E.,

Terjemahkan pesan

Nonaktifkan untuk: Inggris

Dear Muafi

The modifications suggested will be taken into account.

Regards,

Irene Trullàs, PhD

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@OmniaScience

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Missatge de muafi <muafi@uii.ac.id> del dia dj., 9 d'abr. 2020 a les 8:02:



muafi <muafi@uii.ac.id> Kam, 9 Apr 2020 15.51

kepada Irene, Josefa, S.E.,

Thank you very much.



muafi <muafi@uii.ac.id> Jum, 8 Mei 2020 17.11

kepada Irene

Dear Professor Irene Trullas,

Could you send me the final manuscript of my article that will be published on Volume 13, No. 2, 2020?

Thank you for your cooperation.

Regards



Irene Trullas <irene.trullas@omniascience.com> Jum, 8 Mei 2020 17.50

kepada muafi

Terjemahkan pesan

Nonaktifkan untuk: Inggris

Dear Muafi,

When we proceed with the final version we will contact you for your approval, but you ask me to publish your paper in July, so we have been working in other papers. Next month we will send to you the proof.

Regards,

Irene Trullàs, PhD

www.omniascience.com

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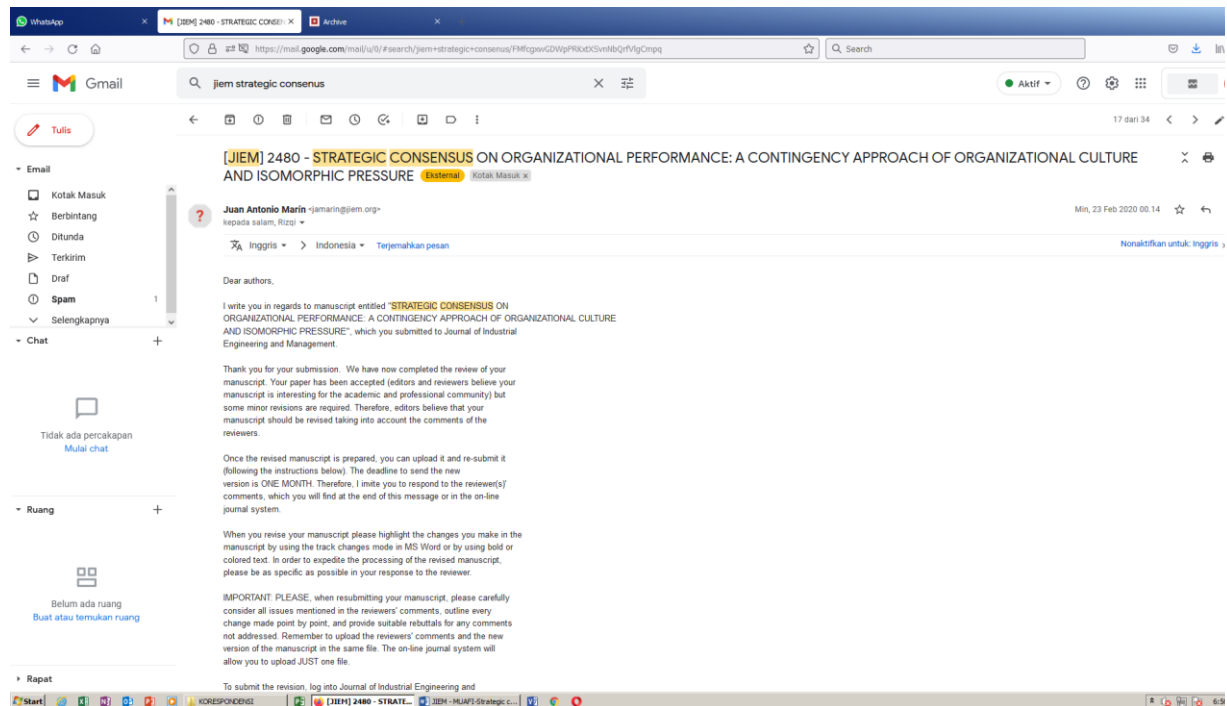
[Mailtrack](#) _____

Missatge de muafi <muafi@uii.ac.id> del dia dv., 8 de maig 2020 a les 12:11:

muafi <muafi@uii.ac.id> Jum, 8 Mei 2020 18.02

kepada Irene

OK. I will wait for further information. Thanks in advance



Resposns 2 Maret 2020

Dear authors,

We send this mail because you and the other recipients of this mail (see all receivers of this mail: number of authors: 2) are listed as authors or coauthors of this paper. By this mail, we inform you of this situation and if some of these authorship are not correct we ask you to notify us within 5 calendar days. If we do not receive a response from you, we understand that you confirm all the authorship of the document being responsible for the corresponding author that figure in the submission of the paper in the journal website.

Finally, we invite all not-registered authors of the article to register in the journal <http://www.jiem.org/index.php/jiem/user/register>, and request to be a member of reviewers team of the journal. Currently, we reward with 20 € / review. If you wish to fill the application form you can do it at the following link: <https://forms.gle/rFafgWpCiuqTsytf9>

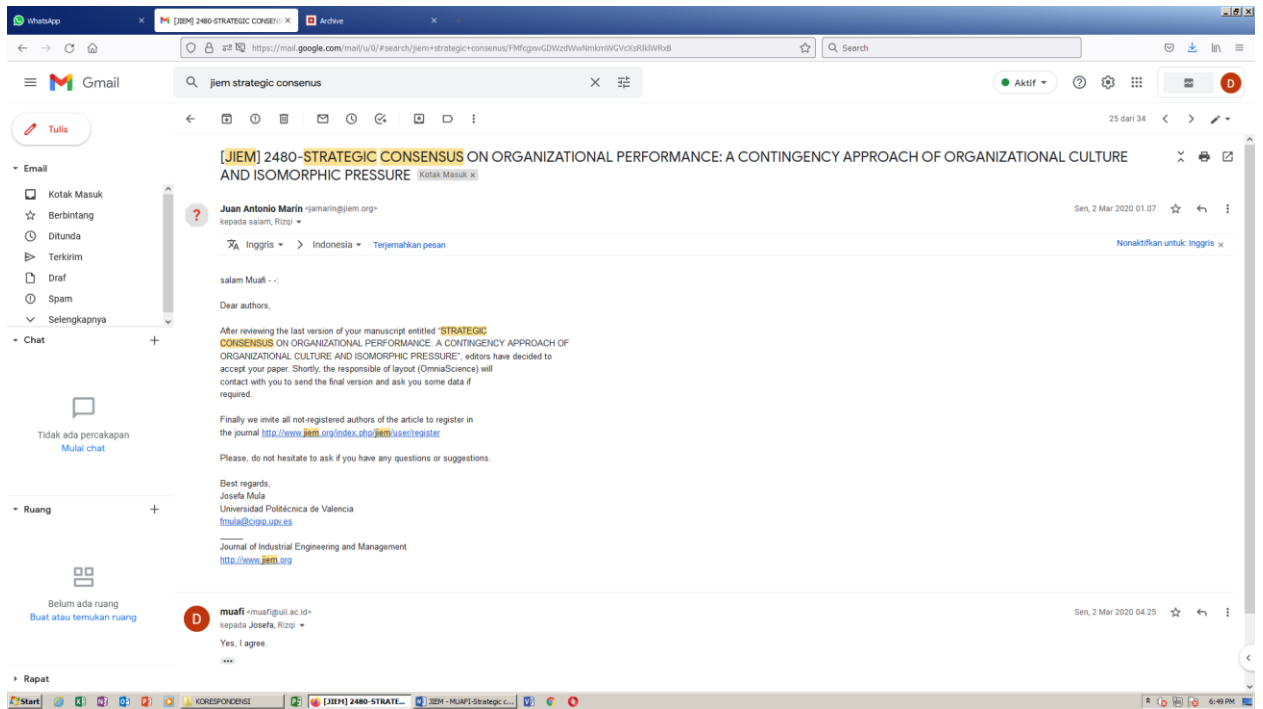
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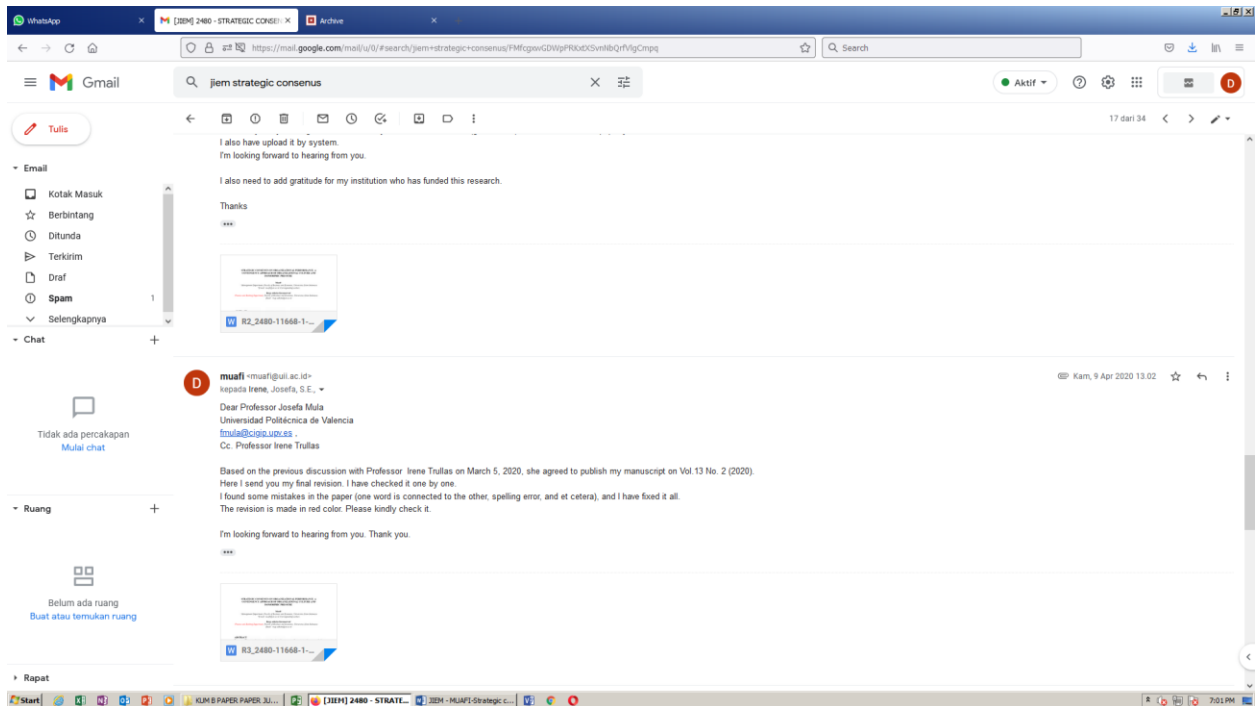
Regards,

Irene Trullas, PhD

Journal of Industrial Engineering and Management
<http://www.jiem.org>



9 april 2021 Proses Revisi sd 3 Kali

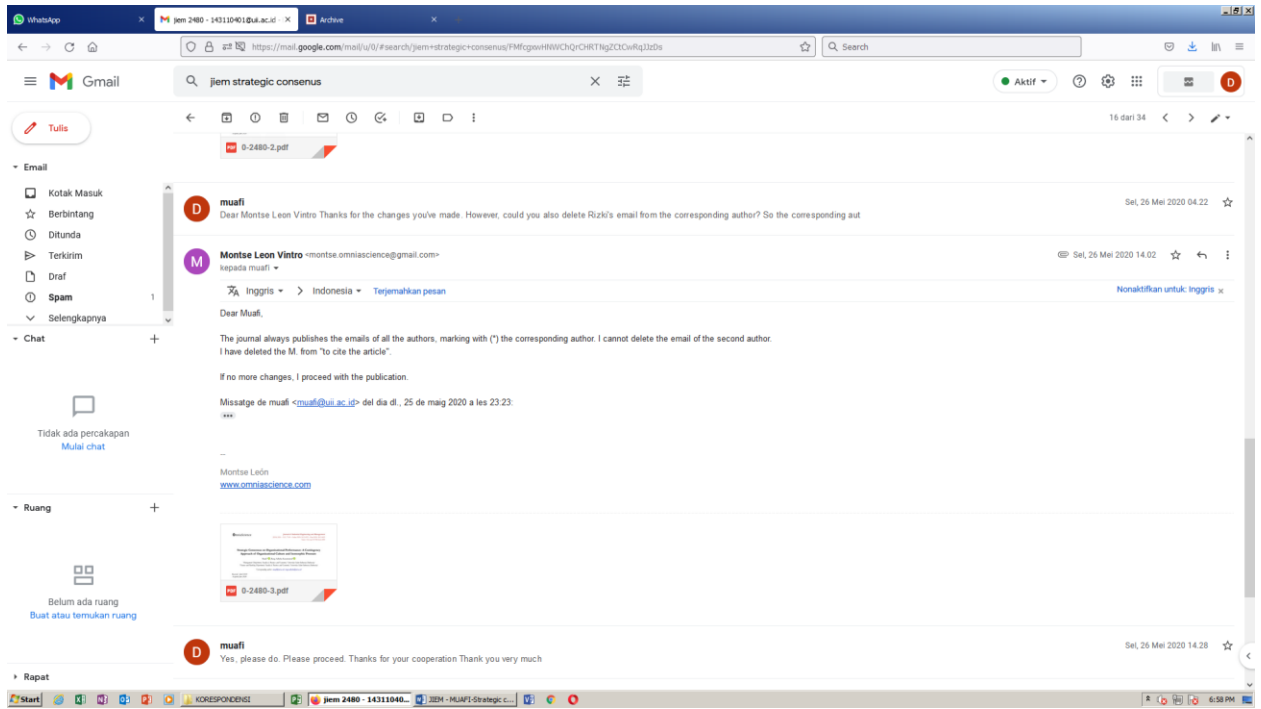


25 Mei – Proses Revisi

The screenshot shows a Gmail inbox with the search filter "jem strategic consensus". The main email is from Montse Leon Vintro (montse.omnia-science@gmail.com) dated May 25, 2021, at 01:21. The subject is "jem 2480" and it is categorized as "Kotak Masuk". The email content reads: "Dear authors, I attach your paper for revision. Please, check if any change is required or if we can proceed with the publication. Thank you. Best regards, Montse Leon Vintro, www.omnia-science.com". A PDF attachment named "0-2480.pdf" is visible. Below this, there are three replies from Muafi (muafi@ui.ac.id) dated May 25, 2021, at 09:32, 09:57, and 19:55. The replies discuss the author name and the corresponding author information. The bottom of the screenshot shows a taskbar with various application icons and a system clock showing 6:57 PM.

26 mei 2021

The screenshot shows a Gmail inbox with the search filter "jem strategic consensus". The main email is a reply from Muafi (muafi@ui.ac.id) dated May 26, 2021, at 19:55. The subject is "jem 2480" and it is categorized as "Kotak Masuk". The email content reads: "Dear Montse Leon Vintro, why do you add U after my name in the references? It should just be Muafi. In the last revision, I have write it as Muafi. I inclu". Below this, there is an email from Montse Leon Vintro (montse.omnia-science@gmail.com) dated May 26, 2021, at 04:07. The subject is "jem 2480" and it is categorized as "Kotak Masuk". The email content reads: "Dear Montse Leon Vintro, I am really sorry. After I recheck, please add that I, Muafi, is the corresponding author. Thanks for your cooperation and attention. Thank you very much. Warm Rega". A PDF attachment named "0-2480-2.pdf" is visible. Below this, there are two more replies from Muafi (muafi@ui.ac.id) dated May 26, 2021, at 04:22 and 14:02. The replies discuss the changes made and the deletion of Rizki's email. The bottom of the screenshot shows a taskbar with various application icons and a system clock showing 6:58 PM.



17 Juni 2021 - Diterima

WhatsApp | jem 2480 - 143110401@bul.ac.id | Archive

https://mail.google.com/mail/u/0/#search/jem+strategic+consensus/FMfcgwhHwWChQrCHRT1gZCiwRqJ2Ds

Gmail | jem strategic consensus | Aktif

16 dari 34

Dear Montse, I am sorry, I want to confirm something. I have seen in your website that you have publish Vol. 13 (2). It was written in the manuscript that you s

Irene Trullas <irene.trullas@omniascience.com> kepada muafi
Rab, 17 Jun 2020 01:57

Inggris > Indonesia | Terjemahkan pesan | Nonaktifkan untuk Inggris

Dear Muafi,

as long as you request to publish your paper in July, your paper belongs to 13-2 issue. The issue has been now opened and we will be including more papers, one of them yours, these months.

Regards,

Irene Trullas, PhD
www.omniascience.com
@OmniaScience

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----- Forwarded message -----
De: **Montse Leon Vintro** <montse_omniascience@gmail.com>
Date: dt. 16 de juny 2020 a les 20:24
Subject: Fwd: jem 2480
To: Irene Trullas <irene.trullas@omniascience.com>

...

Montse León
www.omniascience.com

muafi <muafi@bul.ac.id> kepada Irene
17 Jun 2020 03:50

Ok. Great Thanks Irene Trullas

...

Rapat

Start | KORESPONDENSI | jem 2480 - 14311040... | JEM - MUAFI Strategic c... | 6:59 PM

SELESAI